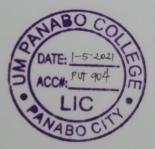
SERVICE DELIVERY AND CLIENT SATISFACTION AMONG SELECTED CLIENTS OF CIVIL REGISTRAR'S OFFICE IN PANABO CITY

A **Thesis** Presented to the Faculty of UM Panabo College Panabo City

In Partial Fulfillment Of the Requirements for the Course Marketing Research



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March, 2020

ACCEPTANCE SHEET

The thesis entitled "SERVICE DELIVERY AND CLIENT SATISFACTION AMONG SELECTED CLIENTS OF PANABO CITY'S REGISTRARS OFFICE" prepared and submitted by MARK ANDY J. AUSTRIA, JUNE G. GERALDO and JUNE RAY E. JARALVE in partial fulfillment of the requirements for the course Marketing Research, has been examined and accepted, and is hereby endorsed.

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APPROVAL AND ENDORSEMENT SHEET

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Accepted and approved, after examination during the final defense as per requirements of Marketing Research.

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ABSTRACT

The study aimed to determine the significant relationship between service delivery and client satisfaction among selected clients of civil registrar's office in Panabo City. The independent variable of the study is service delivery. The indicator of service delivery was efficiency. On the other hand, the dependent variable of this study was client satisfaction. The researchers used descriptive correlation method and the statistical tools used in this study were mean and Pearson-r. The significant value of efficiency is 0.000. There is a significant relationship between service delivery and client satisfaction. It means that there was a strong relationship established between service delivery and satisfaction among civil registrar's clients in Panabo City. Further study using larger samples may be conducted to confirm the validity of this study.

Keywords: Service Delivery, Client Satisfaction

ACKNOWLEDGMENT

The researchers would like to express their sincere appreciation to the people who have extended moral, financial and spiritual assistance and valuable contribution in making this book possible.

Above all the researchers give glory and honor to our God, Jesus Christ, for giving the researchers enough strength and wisdom to complete this output;

The researchers' respective families, for the long patience, support and never-ending love.

Prof. April Rose L. Sam, for being patient, considerate and supportive adviser in providing useful information throughout the preparations of this study;

The panel of examiners, **Dr. Amelie L. Chico and Prof. Angelo Namuag**, for the objective suggestions and guidance for the improvement of the study;

Selected clients of Panabo City's Registrar's Office, for giving the researchers a portion of their time to answer the survey.

Rey A. Mangarin, their statistician, for the abrupt assistance in the computation, interpretation and analysis of data;

Ms. Meriam Pacifica C. Dignos, for making the library resources available for the improvement of the researchers' literature;

Prof. April Rose L. Sam, their grammarian for correcting the researchers' work and for the indispensable suggestions in refining the manuscript;

Lastly, to all who have contributed for this task, from the bottom of the researcher's hearts, thank you so much for being part of this research paper.

-The Researchers-

DEDICATION

I dedicate this research paper first, to our beloved, loving and powerful God who guides me all the time, helps me to be more patient and give me some idea on how to make my obligation in this thesis. And gives me strength and knowledge in order for me to surpass all the things that I need to do and to be done. Second, to my parents who are always there to make me feel their support, understand and give me some advice what is the right thing to do and for showing me their love and trust. Lastly, to my friends who make me feel that everything will be fine and alright. Thank you and God bless ©© - June G. Geraldo

I dedicate this thesis first to THE ALMIGHTY FATHER, who has created this world of knowledge for us. He is the gracious and merciful who bestowed man with intellectual power of understanding, and gave spiritual insights. Also a special feeling of gratitude to my both loving parents for their affection, love, words of encouragement, financial support all the way since the beginning of my studies and for their prayers who make me able to get such success and honor. Finally, this thesis is dedicated to all who believed in the richness of learning.

June Ray E. Jaralve

This research study is dedicated to all the people who made this possible. To my parents who showed me their support, encouragements and financial assistance. To my group mates who are with me since the beginning of this study up to its end. To my classmates who became our companion in stressful and happy days. To my friends who offer their prayers for the success of this study. Mostly, to God for letting us borrow His wisdom and knowledge. Thank you so much!

- Mark Andy J. Austria

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Chapter 1

THE PROBLEM AND ITS SETTING

Background of the Study

Nowadays, government services ought to be highly effective and efficient due to increasing demand of our growing population. In line with this, local civil registriesought to enhance public relationship management and improve their reputation. Poor ratings in client satisfaction are common problem of many Civil Registrar's Office.

In Indonesia, the Civil Registrar's Office of Depok encountered problems on client satisfaction due lack of proper training of the employees. The employees seem to not know about the importance of being efficient in a public service which resulted in a poor satisfaction rate to their clients (Windyani, 2017).

In the Philippines, Civil Registrar's Office in Barangay 631, Manila experience problems in terms of meeting client's expectation towards the process and system. The employees had experienced lagging of computers, using old software, and lack of IT knowledge that caused the delay of the process. The absence of technological innovation leads to ineffective service provision which is essential for client satisfaction (Benjamin, 2012).

In Panabo, as per interview with a client, the client said "sometimes therespond of the employees of the City Civil Registrar's Office is not faster than expected due to the newly installed employee". Thus, there is a problem in terms of client satisfaction.

As a result, the researchers are motivated to conduct this study to determine the significant relationship between the Service Delivery and Client Satisfaction among selected clients of Civil Registrar's Office in Panabo City.

Statement of the Problem

The researchers aimed to determine service delivery and its effect on the client satisfaction among selected clients of Civil Registrar's Office in Panabo City. It sought to answer and justify the following questions:

- What is the level of service delivery of the Civil Registrar's Office in Panabo City in terms of efficiency?
- 2. What is the level of satisfaction among selected clients of Civil Registrar's Office in Panabo City?
- Is there a significant relationship between service delivery and client satisfaction among selected client of Civil Registrar's Office in Panabo City?

Hypothesis

The null hypothesis was tested at 0.5 level of significance which stated that there is no significant relationship between service delivery and client satisfaction among selected clients of Civil Registrar's Office in Panabo City.

Theoretical and Conceptual Framework

This study is anchored on the theory of Archakova (2013), where it discusses the efficiency of service delivery is needed to enable effective services which are essential to client satisfaction. Moreover, Agbor (2011) indicated that a well-managed service delivery can be achieved through ensuring there is a minimal wastage of resources or being efficient and further attest it has significant influence to client satisfaction.

Shown in Figure 1 is the independent variable which is the service delivery indicated by *efficiency* which refers to the ability to do or produce an output without wasting time and resources. The dependent variable is client satisfaction. Thus, commendable client satisfaction is achieved through efficient service delivery.

Significance of the Study

This study would be beneficial to the following:

Department Head.The findings of this study will enlighten them how to satisfy their clients through service delivery.

Employee.This will provide information to the employees on how to be efficient in delivering services to the clients.

Client. The client would gain knowledge to their rights during a government transaction.

INDEPENDENT VARIABLE

DEPENDENT VARIABLE

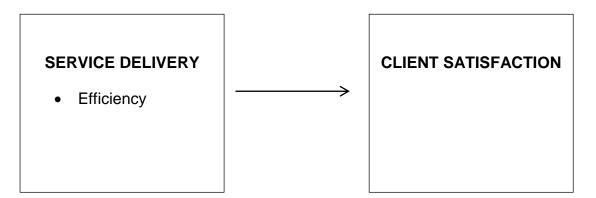


Figure 1 Conceptual Paradigm Showing the Variables of the Study

Researcher.This study will give the researchers a wide knowledge about service delivery and client satisfaction among selected clients of Civil Registrar's Office in Panabo City.

Definition of Terms

To have a better understanding of the study, the following terms are defined universally and operationally.

Service Delivery.It is an act of using procedures and methods to provide adequate service to customers (Meuter, Bitner, Ostrom and Brown, 2012). In this study, it refers to the efficiency among employees.

Client Satisfaction.It means to capture the provision of services that fulfill the clients' expectation in terms of quality in relation to the price paid (Schwager and Meyer, 2007). In this study, it refers to the level of content that clients' experience after receiving the service.

Chapter 2

REVIEW OF RELATED LITERATURE

Written in this section are the presentations of the different variables used in the study. The researchers used various reading materials and gathered from different authors the various ideas and theories that defined the different variables of the study.

Service Delivery

Service delivery, as Kostopoulos, Lodorfos and Kaminakis (2012) have said, as an activity that uses systemic methods of providing public services. The people involved in the service delivery process and the technologies used to deliver the services are service delivery elements that need to be polished and improvised. Therefore, preparation and creativity are very critical in developing an efficient service delivery system. In addition, to provide feedback, the structures and procedures used in determining the quality of service delivery are then checked.

Furthermore, Mutsvanga (2014) proposed that creativity in the public sector is crucial for service delivery. In the socio-economic growth of countries around the world, technological advancement plays a critical role. Technological improvements bring the data required by the public to an effective and structured process. Citizens must therefore engage in the joint design, co-production and co-governance of public services through creative models.

In addition, Ako-Nai (2011) noted that service delivery and the way it is delivered often change in the light of consumer expectations. Changes in technology and sufficient scientific advancement impact a service's delivery time. A favorable approach is to devote time and money to study about how to hurry service delivery. Therefore, it is generally agreed that investing in technology contributes to improved results and resource usage.

Agbor (2011) further added that service delivery distinguishes the operational efficiency of the company. For the growth and development of an entity, operational performance is critical. An company managed with a set of guidelines helps to understand the maximum efficiency level. Monitoring and supervising the manner in which services are provided is therefore one of the basic functions performed by organizations, especially those engaged in social service.

The essence of the service delivery mechanism was also categorized by Bhatnagar (2014) into two dimensions, which significantly affect the way services are delivered. First, the degree of labor intensity, defined as the ratio of the cost of labor to the cost of capital. Secondly, the degree of consumer engagement and customization is calculated by the marketing variable that defines the customer's ability to influence the quality of the services being offered.

Service is a device or structure that supplies public needs, according to Hazee, Vaerenbergh, Delcourt and Kabadayi (2013), while delivery is the periodic output of a service. Cost effective production supplements a service's realistic requirements. Systemic order of the outcomes of the data results to

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an appropriate delivery mode. Service delivery is thus a periodic output scheme or arrangement for the maintenance of social needs.

In addition, Xu (2013) indicated that there are four simple wide model arrangements for the delivery of public service that governments have embraced everywhere. Direct service delivery, as the law implies, assumes full responsibility for service delivery. Secondly, the provision of privatization service is transferred by the central government to private corporations for the delivery of public service. Third is the delivery of decentralization programs to local government bodies. Last on the list is the alternative delivery of services that stimulates government-private sector marriage. In addition, service provision is a series of institutional arrangements that the government has implemented to provide its people with public goods and services. It is therefore the particular institutional structures which have a crucial impact on the efficiency of the delivery of public services.

Inputs such as efficient procurement and supply chains, investment in infrastructure, and skilled human resources are instantly generated by the provision or delivery of services into the system. Resource increases could lead to better delivery of services and better access to services. Therefore, the main roles of a framework are to ensure the provision of facilities that meet a minimum quality level and to ensure access to them (Saigal, 2002).

In addition, Martins and Ledimo (2015) suggested that the structure for service delivery is a set of values, guidelines, policies and constraints used to guide the design, development, rollout, operation and withdrawal of services offered by a service provider in order to provide a particular customer group with a consistent service experience in a specific business context. Framework for service delivery is the sense in which the capacities of a service provider are organized into services. Service delivery in an enterprise is thus a deliberate compulsory decision to serve or deliver goods and services to the consumers by the management.

In providing a wide variety of public services, from justice and security to services for individual people and private businesses, the state has a critical role. In addition to conventional public services, such as health care or education, administrative services, such as the issuance of licenses and permits, are subject to administrative procedure control. Service delivery can therefore be defined as any public administration interaction during which consumers, people, residents or companies, seek or provide information, manage their affairs or fulfill their duties. These services should be provided in a manner that is efficient, efficient, and reliable and customer friendly.Due to the rapid growth of the usage of information and communication technology, the provision of electronic services is an efficient way of minimizing costs, both in terms of time and resources, for the consumer and government (Paabusk, 2009).

In response, Regina Mullen (2007) claimed that service delivery automation has a high return and low risk, service organization should find ways to minimize costs and by reducing human interaction, have a simplified customer experience. Automate, then, where possible. It is important to capitalize on the ability to automate hard processes, as it will fasten service delivery and increase customer satisfaction. Ravald (2011) also claimed that the provision of high-quality services is an essential activity for service providers seeking to build and respect their customers. Thus, businesses can achieve improved customer satisfaction, loyalty and thus long-term profitability through the development of high standards of service quality.

Parasuraman (2005) therefore added that service organizations need to schedule the delivery of their services and to ensure the effective execution of the actual plan in order to provide high standards of service quality and therefore create value for their customers. Good preparation and successful execution of the implementation plans established are therefore key factors for the delivery system of the service.

In comparison, Walley (2014) added that service delivery systems should usually be able to achieve many positive results, ranging from decreased costs and increased productive operations availability, enhanced quality of service and optimal customer experience. Upgrading service delivery is also obviously not a bad idea and arguably safe for an organization that offers services primarily.

In particular, Lovelock (2009) argued that a service delivery system's main goal is to reduce the gap between consumer perceptions and customer experience. Therefore, when the customer requirements are met, high service rating is achieved. If service scores skyrocket high, tons of profits are next to come.

Finally, Holzer (2009) describes service delivery within an entity as a management's deemed mandatory decision to serve or distribute goods to the recipients afterwards. The management ensures the customer's satisfaction

with the products supplied or the service rendered. Customer service requires developing processes to optimize the satisfaction of the customers. Meeting the needs and satisfaction of consumers is thus a crucial function for an organization.

Efficiency

The Commonwealth of Australia (2013) describes quality as the most critical factor validating service delivery effectiveness. The standard of service offering to the public should be adequate. The public sector generates high demand for fast and reliable means of data acquisition. To guarantee quality, a service should therefore be made timely and convenient.

Yampolskiy (2011) added that the enhancement of public service delivery quality was readily apparent during the late 1990's. Attaining institutional improvements and internal quality processes has contributed to more strategic incorporation of performance. Government sectors are in reality well organized when it comes to delivering services.

As Archer (2010) pointed out, productivity has key dimensions that are efficient and contribute to optimizing outputs. One of it is the allocation that applies to the correspondence between service demands and their supply. Another is distribution, which is linked to service delivery patterns among different groups of people. In order to facilitate proper allocation and distribution of capital, efficiency is thus obtained in the balance between current and future use. In relation, Wilson, Wnuk, Silvander and Gorschek (2018) observed that by using emerging technology, government facilities were improved in the 1980s. The technology update helped to shorten long waiting hours for the customer to get relevant data. In connection, the quality and authenticity of the information provided to the public is improved. Because of that, the introduction of modern technology used to make public services delivers efficient outcomes in a shorter time span.

Consequently, Bartuseviciene and Sakalyte (2013) stipulated that government problems emerge with the results in the failure of public sector and office cooperation in the 1990s. The public sector and workplace uncertainty is due to the development of communication and information technology. Implementation of developments in technology takes over some offices and some have remained conventional. This thus acted as a way to completely integrate the government offices' duties and services in an effective and timely manner.

Mihaiu, Opreana and Cristescu (2010) have also argued that the introduction of public service sector reforms results in a highly skilled delivery of services. When waiting hours are condensed, the productivity of a service rendered is clearly evident. Data collected and received by the public is extremely reliable, complaining of diminished customers. Thus, it lowers the public and workplace pressure.

Nonetheless, Keh, Chu and Xu (2004) reported that there are many variables that affect the productivity of the services given to the public. The successful position of the government is affected by personal relationships

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and closeness. Conflict of interest can be the product of adverse activities. It could thus corrupt certain practices and allow the administration to formulate impartial appraisals.

In fact, the creation of a government reform network, as cited by Perrels (2007), is primarily intended to build a reform plan for implementing many government programs. The Government Reform Network aims to boost public service quality in full. An organization's role under enhanced network will provide for more public needs. This thus acted as the basis for implementing activities to overhaul the public service.

Florina (2017) also indicated that it is the responsibility of the Public Service Division to contemporize public service and enact change because of the growth needs of the economy and its individuals. This will allow the public sector to receive, in a shorter period of time, their particular request for data. The public office is likely to collect reliable, accurate and structured customer data. Therefore, it is their duty to create mission-oriented, responsive, creative, effective and efficient departments and staff for the public service.

Lastly, Banton (2020) claimed that efficiency means a peak performance level which uses the least amount of input to achieve the highest output level. Therefore, efficiency involves reducing the amount of unnecessary resources, including personal time and energy, required to achieve a given output. It is an observable idea that can be calculated using the ratio between total input and usable output. It minimizes resource waste such as physical materials and time during output processing.

Client Satisfaction

According to Hill, Roche and Allen's (2007) report, customer satisfaction is described as an overall assessment based on the overall experience of buying and consuming the products and services throughout time apparently. Understandably, customer satisfaction comes along with marketing, as it defines the customer's standards as to how the businesses facilitate the products and services.

Chattopadhyay (2010) further claimed that customer satisfaction is a barometer which predicts future customer behavior. To optimize customer loyalty, businesses should sell ideas and methods with all the requisite documentation after completion of the service. Therefore after the service the customer would not feel disappointed.

In addition, as supported by Dinesh, Norida and Ali (2018), the company should consider the product and its features, functions, reliability, sales operation and customer service to reach the anticipated customer satisfaction. Satisfied customers typically recover and purchase more. As a network the client also operates to meet other potential clients. Therefore, it is material to continue developing a positive relationship with the client when the company wins a client.

In addition, Abdullah (2005) concluded that customer satisfaction is a justification for consumers to look for value in total service that involves the core product's internal cooperation, distribution of the product, and recording of the product. From the perspective of profitability and productivity, only

activities should be carried out which generate value for customers. Therefore, companies have to get to know their customers even better than they usually have.

Furthermore Hermanto (2015) established complex and relative customer satisfaction. Being "consumer-centric" will help businesses boost loyalty and keep customers real and customer needs should be observed when enhancing customer satisfaction. The quality of service, product quality and value for money have a direct positive effect on the satisfaction of customers. Satisfaction is therefore a complex, moving goal that can develop overtime, affected by a number of variables.

In addition, Islam, Ghosh, Islam and Sarker (2013) claimed that particular product or service characteristics and expectations of quality affect customer satisfaction. The emotional reactions of consumers, their attribution in their understanding of equity are also considerations for customer satisfaction. Increased customer satisfaction can offer business benefits such as customer loyalty, extending a customer's life cycle expanding the customer purchase merchandise life and increasing positive word of mouth contact for consumers.Therefore, when the consumer is pleased with the company's product or service, it will make the customer buy regularly and suggest goods or services to prospective customers and it is difficult for a business enterprise to grow up in the event that the company lacks or disregards customer needs.

Furthermore, Khadka and Maharjan (2017) describe customer satisfaction as the assessment of a product or service by customers in terms of fulfilling the needs and expectations about the product or service.

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Depending on what the customer thinks, the service varied from happiness, satisfaction, enjoyment, joy, relaxation and ambivalence when it is possible to understand satisfaction. Failure to satisfy the customers ' needs thus results in low customer satisfaction.

Kotler, Wong, Saunders and Armstrong (2005) also stated that customer satisfaction is the feeling of satisfaction with customer experiences. It is important to understand the disparity between client experiences. Customer satisfaction therefore progresses rapidly or is carefully cultivated over a long period of time.

In addition, Guterman (2015) concluded that consumer satisfaction is the sense of pleasure and dissatisfaction of an individual that results in comparing products with the outcome in relation to expectations. Satisfaction is therefore a function of perceived output, and expectation. If the outcome meets and exceeds expectations, then the client is satisfied.

Wilson (2008) further claimed that customer satisfaction was a matter of great interest to companies as well as researchers alike. Organizations' key aim is to increase profits, and minimize costs. From now on, profit maximization can be accomplished by rising revenue at a lower cost. Customer satisfaction is one of the variables that can help boost revenue, since satisfaction relates to customer loyalty, referral and repeat buying.

Magi (2016) also added that the secret to business is the consumer. In reality, their satisfaction is the most important tool in the business environment that helps to increase revenue and generate profits. Therefore,

to further boost the overall performance of organisations, the value of customer satisfaction and service quality has been shown to be extremely important.

While Walter (2009) claimed that there are other factors that decide customer satisfaction, such as price and product quality, other than the service quality. Therefore, when it comes to service industries, service quality has been shown to be the strongest determinant of customer satisfaction. The provision of quality services is also one of the key priorities when it comes to management with regard to customer satisfaction in today's business climate, which means that it is a very important subject.

In addition, Titko (2013) added that, in order to achieve a high standard of quality of service to satisfy consumers, greater attention should be paid to quality of service and greater efforts should be made. The concept of service varies from one person to another. It is therefore an elusive and complex definition, owing to the heterogeneous, intangible, and perishable characteristics of services in terms of output and usage. There is no accepted description, but it is possible to recognize the quality of service as a thorough consumer assessment of a specific service and the degree to which it meets their standards and provides satisfaction.

Finally, Aziz, Rani and Azizan (2014) said that customer satisfaction is a technique that needs to be strengthened to keep customers and is a major factor in winning customer loyalty. Efforts may be a decisive factor in the ratings of clients for service quality rendered. Therefore, it is valuable to create strong customer relationships to improve satisfaction. Based on the foregoing discussions, the literature supports the variables of the study which are service delivery, the independent, its indicator, efficiency, and client satisfaction as the dependent.

The review of related literature reflects the idea taken from different authors and commentators of certain issues which are highlighted on this study. The review of the related literature helps the researchers to provide essential information that is needed in constructing and developing comprehensive conceptual framework of the study. It helped the researchers to illustrate and figure out if there is a significant relationship between service delivery and client satisfaction among selected clients of Civil Registrar's Office in Panabo City.

Chapter 3

METHOD

Presented in this chapter are the discussions of the researcher design, the research subject, research instrument, data gathering process and the statistical treatment of data.

Research Design

This study used the descriptive correlation method. This is a research method that describes and draws inferences how variables were naturally related in the real world, without any attempt by the researchers to alter them or assign causation between them(Onwuegbuzie and Leech2006). It is conducted to demonstrate associations or relationships between things in the world around you. Descriptive correlation method involves a one-time interaction with groups of people or a study might follow individuals over time. The researcher interacts with the participant, may involve surveys to collect the necessary information.

Research Subject

The respondents of the study will be the selected clients of Civil Registrar's Office in PanaboCity. The selected respondents answered the designated questionnaire provided by the researchers. There wereone hundred (100) respondents answered the questionnaire presented.

Research Instrument

The instrument used in determining the respondents' responses in independent variable and dependent variable is the researchers-made questionnaire and were validated by the panel of experts.

The scale below wasused to determine the service delivery among selected clients of civil registrar's office.

Scale	Descriptive Equivalent	Interpretation
4.21-5.00	Very High	This means that the service delivery is always practiced.
3.41-4.20	High	This means that the service deliveryis often practiced.
2.61-3.40	Moderate	This means that the service deliveryis sometimes practiced.
1.81-2.60	Low	This means that the service deliveryis less practiced.
1.00-1.80	Very Low	This means that the service delivery is never practiced.

The scalebelow was used to determine the client satisfaction among selected clients of civil registrar's office.

Scale	Descriptive Equivalent	Interpretation
4.21-5.00	Very High	It means that the client satisfactionis very satisfactory.
3.41-4.20	High	It means that the client satisfaction is satisfactory.
2.61-3.40	Moderate	It means that the client satisfactionis fair.
1.81-2.60	Low	It means that the client satisfaction is less satisfactory.
1.00-1.80	Very Low	It means that the client satisfaction is not satisfactory.

Data Gathering Processes

The researchers observed the following steps in data gathering:

Initial Interview.The researchers asked for the names of the head of the Civil Registrar's Officer to address the letter asking permission to conduct a study.

Permission to Conduct the Study.The researchers sent a letter to the head of the Civil Registrar's Office in Panabo City asking for permission to conduct a study.

Validation of Questionnaire.The researcher-made questionnaire was submitted to the research adviser to check for errors and was ready for distribution after being validated and confirmed.

Administration of Questionnaire.Upon the approval to conduct the study, the researchers administered the questionnaire personally to the respondents. The distribution was done during their free time. Personal interviews were conducted for clarity of the answers from the respondents.

Retrieval of Questionnaire.After the administration of the questionnaire, the data were collected and subjected to statistical treatment.

Statistical Treatment of Data

The following statistical treatment tools were used in this study.

Weighted Mean. This was used in determining the level of service delivery and client satisfaction among selected clients of Civil Registrar's Office.

Pearson-r.This was used in determining the relationship between service delivery and client satisfaction among selected clients of Civil Registrar's Office.

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Chapter 4

PRESENTATION AND ANALYSIS OF FINDINGS

This chapter is composed of the presentation and analysis of data relevant to the queries in the statement of the problem. Each problem is resolved according to the degree of responses by the respondents. They are presented both in tabular and textual forms with the corresponding logical and profound description of the result.

Level of Service Delivery among selected clients of Civil Registrar's Office

Table 1 shows the descriptive data on the level of service delivery among the selected clients of Civil Registrar's Office in Panabo City with an overall mean of 3.76 describe as high. This means that the level of service delivery among the selected clients of Civil Registrar's Office is satisfactory. It indicates that the Civil Registrar's Office is efficient in rendering services to their clients. According to Gronroos and Ravald (2011), Delivering service of high quality is an important pursuit for service providers that seek to create and provide value to their clients. Thus, bringing delight to clients while also providing services takes priority in service delivery.

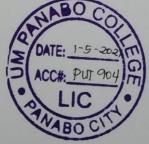


Table 1

Service Delivery	Mean	Descriptive Equivalent
1) Speed of response to referral of	4.07	High
clients' concerns		
2) Waiting time for assessment of	3.77	High
documents submitted		
3) Communication regarding the	3.84	High
requirements needed for registry	0.70	
4) Communication regarding the	3.73	High
process of documents/certificates	3.79	High
5) Communication and updates	5.79	riigii
regarding the progress of the		
process	3.65	High
6) Process of getting problems		-
resolved	3.70	High
7) Knowledge of the staffs to their		
work	3.67	High
8) Time taken by the staff to solve		
clients' issue/problem	3.72	High
9) Waiting time for clients'		
questions/concerns to be answere	ed	
10) The Civil Registry overall service	3.67	High

Level of Service Delivery among the Selected Clients of Civil Registrar's Office

quality			
Overall Mean		3.76	High
Legend:			
Scaling	Descriptive Equivalen	t	
4.21 - 5.00	Very High		
3.41 - 4.20	High		
2.61 – 3.40	Moderate		
1.81 – 2.60	Low		
1.00 – 1.80	Very Low		

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As shown in Table 1, item 1 speeding of response to referral of clients' concerns described as high with the highest mean of 4.07. It implies that the level of service delivery of the Civil Registrar's Office is satisfactory. It means that the employees can reply and recommend course of actions to the clients' concern or problem in a short period of time. While item 6 process of getting problems resolveddescribed as high with the lowest mean of 3.65. This indicates that the level of service delivery of the Civil Registrar's Office is satisfactory. This means that the said Office address clients' issues and settle them immediately.

The remaining items 2,3,4,5,7,8,9, and 10 with the mean 3.77, 3.84, 3.73, 3.79, 3.70, 3.67, 3.72, and 3.67 which are described as high in terms of waiting time for assessment of documents submitted, communicating regarding the requirements needed for registry, communicating regarding the process of documents/certificates, communication and updates regarding the progress of the process, knowledge of the staffs to their work, time taken by the staff to solve client issue of problem, waiting time for clients' questions/concerns to be answered, and the Civil Registry overall service quality. It implies that the service delivery of the Civil Registrar's Office is also satisfactory in terms of these aspects.

Level of Client Satisfaction among selected clients of Civil Registrar's Office

Shown in Table 2 is the level of client satisfaction among selected clients of Civil Registrar's Office in Panabo City. The data revealed and overall mean of 3.74 described as high. This implies that client satisfaction among selected clients is very good. As stated by Farris, Bendle, Pfeifer and Reibstein (2010), client satisfaction is a measure of how services supplied by

Table 2

Level of Client Satisfaction among Selected Clients
of Civil Registrar's Office

Client Satisfaction	Mean	Descriptive
The civil registrar's office		Equivalent
1) Staff member greeted respectfully	3.79	High
and politely.		
2) Staff member displayed	3.73	High
professionalism during interaction.		
3) Staff member appeared concerned	0.70	L L'arte
about request/problem/issue by	3.70	High
listening attentively to understand		
needs better.		
4) Staff member was patient.	3.80	High
5) Staff member was knowledgeable in	3.74	High
handling concern on the registry		
6) Staff member served in a	3.67	High
reasonable period of time	5.07	riigii
7) Staff member satisfied request		
during initial contact.	3.73	High
8) Staff member provided with the		
necessary steps needed for	3.76	High
resolution and provided with an	3.65	
update until my request was fulfilled	3.83	High
9) Staff members' willingness to help		High
10) Staff member offered pertinent		riigii
advice regarding concern,		
issue/problem		
Overall Mean	3.74	High

Legend:

Scaling	Descriptive Equivalent
4.21 - 5.00	Very High
3.41 - 4.20	High
2.61 – 3.40	Moderate
1.81 – 2.60	Low
1.00 – 1.80	Very Low

a company or service provider meet or surpass client expectation. Thus, it is an index used to determine the satisfaction of a client related to the service offered.

As reflected in Table 3, item 10 staff member offered pertinent advice regarding concern, issue/problem described as high with the highest mean of 3.83. It implies that client satisfaction is very good. This means that staffs are responsive to the clients' queries and in giving excellent advice in order to resolve their problem/concern. While item 9 staff members willingness to help described as high got the lowest mean of 3.65. It implies that client satisfaction is very good. It indicates that staffs gives kind approach when dealing with clients.

In addition, items 1, 2, 3, 4, 5, 6, 7, and 8 with the mean of 3.79, 3.73, 3.70, 3.80, 3.74, 3.67, 3.73, and 3.76 which are described as high in terms of staff members greeted me respectfully and politely, staff member displayed professionalism during my interaction, staff member appeared concerned with my request/problem/issue by listening attentively to understand my needs better, staff member was patient, staff member was knowledgeable in handling my concern on the registry, staff member served in a reasonable period of time, staff member satisfied my request during my initial contact, and staff member provided me with the necessary steps needed for resolution and provided me with an update until my request was fulfilled. It indicates that client satisfaction is very good.

Significant Relationship between Service Delivery and Client Satisfaction among selected clients of Civil Registrar's Office

Table 4 presents the significant relationship between service delivery and client satisfaction among selected clients of Civil Registrar's Office in Panabo City. The data revealed that among the selected clients, the result of the computation of service delivery using the Pearson-r is 0.787. The P-value is 0.000 which is less than 0.05. Therefore, the null hypothesis is rejected. It can be stated that there is a significant relationship between service delivery and client satisfaction among selected clients of Civil Registrar's Office in Panabo City. This indicates that service delivery has an influence on client satisfaction.

Furthermore, the overall result of the study is supported by the theory of Farayibi (2016), that there is a direct and significant relationship between service delivery and client satisfaction. Better service delivery, customer relationship management increases the customer base. Thus, ensuring the delight and pleasure of clients towards the services reduces the incidence of customer dissatisfaction.

Table 3

Significant relationship between service delivery and client satisfaction among selected clients of Civil Registrar's Office

Correlation Coefficient

Client Satisfaction

Service Delivery

		**
0.	78	7

P-value (0.000) < 0.05

Chapter 5

SUMMARY OF FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

This chapter presents the summary of findings, conclusions and recommendation of the study.

Findings

The findings of the study are the following:

- The mean of service delivery among selected clients of Civil Registrar's Office in Panabo City yield an overall mean of 3.76 which described as often practice.
- The mean of client satisfaction among selected clients of Civil Registrar's Office in Panabo City earned an overall mean of 3.74 which described satisfactory.
- The computed r-value of service delivery is 0.787 which is associated with P-value of 0.000. Since P-value is less than 0.05, thus the null hypothesis is rejected.

Conclusions

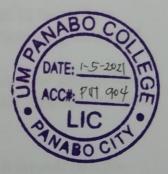
Based on the finding of the study the following conclusions were drawn:

 The level of service delivery among selected clients of Civil Registrar's Office in Panabo City is high.

- 2. The level of client satisfaction among selected clients of Civil Registrar's Office in Panabo City is high.
- There is a significant relationship between service delivery and client satisfaction among selected clients of Civil Registrar's Office in Panabo City.

Recommendations

- The Civil Registrar's Office's staff members should provide a checklists of requirements to clients for easy processing of documents.
- 2. The Civil Registrar's Office's staff members should show pleasant attitude towards all clients.
- 3. The researchers proposed that the future researchers may conduct study to all clients of Civil Registrar's Office in Panabo City to justify the deeper relationship between service delivery and client satisfaction.



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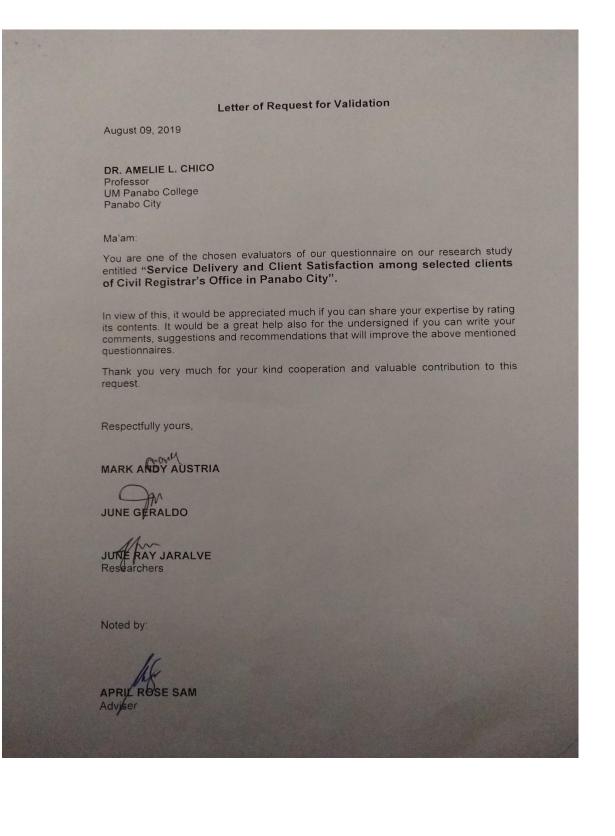
Appendix A

Letter of Permission to Conduct the Study

August 13, 2019 Dennis B. Devilleres, LLB City Civil Registrar LGU Panabo City Dear Sir, Good Day! The undersigned are BSBA Marketing Management of UM Panabo College currently conducting a research in the "Service Delivery and Client Satisfaction of selected clients of City Civil Registrar's Office in Panabo City", as one of the final requirements of the course Marketing Research. In line with this we would like to ask permission from your good office to allow us to distribute questioners to above mention study. Rest assured that the data to be gathered will remain confidential only for academic purposes. We are hoping with your favorable response to the request. Thank you very much! Respectfully yours, June RayJaralve June Geraldo Mark Andy Austria Researchers Noted by: April Rose Sam Adviser care - My simin 09462454875

Appendix **B**

Letter of Request for Validation



Appendix C

Validation Sheet

Title of Research:	Delivery and Client Satisfield	for Amp	ng sice	real Cl	ients of	Re
	Jone Ray & Janatuc, Jore 6		Norde	Andy 1	Austria	
	check the appropriate box for your r quivalent: 5 - Excellent	atings.	2 - Fair			
Point C	4 - Very Good		1 - Poor			
	3 – Good					
COLUMN FRAME		5	4	3	2	1
concentual level of	evel, language structure and the questions suit the level of st directions and items are written					
2. PRESENTATION/OF The items are pres manner	RGANIZATION OF ITEMS sented and organized in logical					
the research. The determine the condition	EMS ately represent the substance of a questions are designed to ions, knowledge, perceptions and bosed to be measured.					
The items represent	OF ITEMS PER CATEGORY t the coverage of the research umber of questions per area tative enough of all the questions rch.					
5. ATTAINTMENT OF The instrument as which it was construe	a whole fulfills the objectives for					
or measures only or	require only one specific answer the behavior and no aspect of the est bias on the part of the	a the second				-
7. SCALE AND EVALU The scale adapted is	ATION RATINGS SYSTEM appropriate for the items.			L		

Appendix D

Survey Questionnaire

SERVICE DELIVERY AND CLIENT SATISFACTION AMONG SELECTED CLIENTS OF CIVIL REGISTRAR'S OFFICE IN PANABO CITY

Part I: Profile of the Respondent/s Name (Optional): _____

General Instruction: Please mark check ($\sqrt{}$) on the space of your corresponding answers. The scale will guide you in answering the following questions below.

5–Strongly Agree 4–Agree 3–Moderate 2–Disagree 1–Strongly Disagree

Part II: Service Delivery

Service Delivery			
11)Speed of response to referral of clients' concerns			
12)Waiting time for assessment of documents submitted			
13)Communication regarding the requirements needed for registry			
14)Communication regarding the process of documents/certificates			
15)Communication and updates regarding the progress of the process			
16)Process of getting problems resolved			
17)Knowledge of the staffs to their work			
18)Time taken by the staff to solve clients' issue/problem			
19)Waiting time for clients' questions/concerns to be answered			

20) The Civil Registry overall service			
quality			

Part III: Service Profitability

5-Strongly Agree 4-Agree 3-Moderate 2-Disagree 1-Strongly Disagree

Client Satisfaction		
The civil registrar's office		
11)Staff member greeted me respectfully and politely.		
12)Staff member displayed professionalism during my interaction.		
13)Staff member appeared concerned about my request/problem/issue by listening attentively to understand my needs better.		
14)Staff member was patient.		
15)Staff member was knowledgeable in handling my concern on the registry		
16)Staff member served in a reasonable period of time		
17)Staff member satisfied my request during my initial contact.		
18)Staff member provided me with the necessary steps needed for resolution and provided me with an update until my request was fulfilled		
19)Staff members' willingness to help		
20) Staff member offered pertinent advice regarding my concern, issue/problem		

Appendix E

Certificate of Appearance

CITI		CITY OF DANABO -000- THE CITY CIVIL DEGISTRAD
CER	TIFIC	TATE OF ADDEADANCE
To Whom It May C	onceri	1:
This is to ce School and other d purpose/s stated:	ertify th etails h	at the herein stated Student whose Name, erein indicated, appeared in this Office, for the
Name		JUNE RAY JARALVE Student
School		UM Panabo College, Panabo City, Davao del Norte
Inclusive Date	e/s :	August 14-19, 2019
Purpose/s		To conduct research in the Service Delivery and Client Satisfaction of selected clients of City Civil Registrar's Office, Panabo City
This certifica mentioned person t City, Davao del Nor	this 19	issued upon the request of the above of August 2019 at Panabo City Hall Panabo ippines.

	Provi	ublic of the Philippines nce of Davao del Norte TTY OF DANABO -000- THE CITY CIVIL DEGISTEAD
cei	TIFIC	ATE OF ADDEADANCE
To Whom It May	Concern	r
This is to School and other purpose/s stated	certify the details he	at the herein stated Student whose Name rrein indicated, appeared in this Office, for the
Name		JUNE GERALDO Student
School		UM Panabo College, Panabo City, Davao del Norte
Inclusive D	ate/s	August 14-19, 2019
Purpose/s		To conduct research in the Sarvice Delivery and Client Satisfaction of selected clients of City Civil Registrar's Office, Panabo City
This certifi mentioned perso City, Davao del N	n this 19"	issued upon the request of the above of August 2019 at Panabo City Hall, Panabo ppines.
		Aufinistadive Cincerv

F	
	Republic of the Philippines Province of Davao del Norte CITY OF DANABO -000- OFFICE OF THE CITY CIVIL DEGISTIDAD
	CERTIFICATE OF APPEARANCE
	To Whom It May Concern:
	This is to certify that the herein stated Student whose Name, School and other details herein indicated, appeared in this Office, for the purpose/s stated:
	Name MARK ANDY AUSTRIA Student
	School : UM Panabo College, Panabo City, Davao del Norte
	Inclusive Date/s August 14-19, 2019
	Purpose/s : To conduct research in the Service Delivery and Client Satisfaction of selected clients of City Civil Registrar's Office, Panabo City
	This certification is issued upon the request of the above- mentioned person this 19 th of August 2019 at Panabo City Hall, Panabo City, Davao del Norte, Philippines.
	GESELL F. IEANEZ Administrative Officer V



JUNE G. GERALDO

1877 Rempohito Subdivision, Brgy. New Pandan, Panabo City, Davao del Norte 09486997170

CAREER OBJECTIVE

Pursuing opportunities which allow me to improve my skills, to give all my best in the company, to do all my tasks and to be an efficient worker.

EDUCATION

University of Mindanao
 Department of accounting and business management education major
 in Marketing management
 2015-2019
 Undergraduate

SKILLS

- Driving
- Photographer
- Videographer
- Computer hardware and software repair and maintenance

WORK EXPERIENCE

- Audio Editor
- Circulation staff
- Procurement Officer

PERSONAL STRENGTHS

Turning failures into stepping stones to success.

PERSONAL INFORMATION

Name:	June G. Geraldo
Age:	38 years old
Birthday:	June 1, 1980

Gender:MaleBorn:Kasilak, PanaboStatus:MarriedLanguage:Tagalog\Visayan



JARALVE, JUNE RAY E. Purok 2-A Tubod, Carmen, Davao Del Norte 09101175143

CAREER OBJECTIVE

To obtain a position where I could affectively apply my skills and knowledge I have learned and to give a opportunity to work productively and accurately in your company.

EDUCATION

University of Mindanao
 Department of accounting and business management education major
 in Marketing management
 2015-2019
 Undergraduate

SKILLS

- Basketball
- Driving
- Microsoft Office

WORK EXPERIENCE

• Hammerhead Kids promo

PERSONAL STRENGTH

Positive attitude towards co-workers and work as well

PERSONAL INFORMATION

Name: June ray E. Jaralve Age: 21 Birthday: June 27,1998 Gender: Male Born: Gaviola Hospital Status: Single Language: Tagalog\Visayan



CAREER OBJECTIVE

To become a successful employee that is a great asset to the company.

EDUCATION

University of Mindanao
 Department of accounting and business management education major
 in marketing management
 2015-2019
 Undergraduate

SKILLS

- Excellent Planner and Coordinator
- Microsoft word and excel expertise
- Critical thinking

WORK EXPERIENCE

• Works at family business (Merchandising)

PERSONAL STRENGTHS

A fast learning individual

PERSONAL INFORMATION

Name:Mark Andy J. AustriaAge:23Birthday:November 19, 1996Gender:MaleBorn:Kapatagan, LaakStatus:SingleLanguage:Tagalog\Visayan